

# When Will Your Business Work for You?

## A business owner's story



I've worked in this business for the last 30 years. I've owned it for the last 20. My dad owned it before that. I really enjoy what I do. I enjoy the people I work with. All in all, I've done pretty well.

Lately, I've been thinking about doing something else. I've got my health, have a little money set aside and got to thinking that maybe now's the time to enjoy other things.

I never really thought I would ever retire. But I've realized that I have people here who can run this business. One of them is my son. He has proven that he can do the job. I want him to have the chance to do this – just like my dad did for me.

Business is different than it was 30 years ago when I started. It's more complicated. There are more things to think about than just business.

My deciding moment came when I realized I don't *have* to do this anymore. I have *options*. I just need someone to

help me through the details. I can't just walk away and give the business to my son. That wouldn't be fair to him and the people that still work here.

With some help, we were able to put together a plan over the past year that would get everybody ready for the change. Everyone understood what was happening and we were able to get this done with only a small impact of the businesses day-to-day operations.

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You know, it feels good to know that the business, the employees and your family are taken care of. It's been a month now and I think I'm really going to like this retirement thing.

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